



Office of Environmental Health and Safety
333 South Beaudry Avenue, 27th Floor
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<http://www.lausd-oehs.org>



OEHS Scorecard – Quarterly Performance Report

OEHS FY 2011-12 Performance Meter Initiative

In order to support the Chief Operating Officers' Performance Meter Program, the Office of Environmental Health and Safety (OEHS) has developed the OEHS Scorecard Program to communicate critical accident frequency, severity and cost information. The intent of the program is to provide sites with data that can be used to assist in prioritizing activity related to minimizing losses. Once injury cause and frequency data is understood, sites can implement safety and loss prevention activities to minimize or eliminate the causes of the accident.

The intent of the program is to better monitor accident and injury loss performance data at three distinct levels within the organization which include: District-wide (comprehensive roll up of all Divisions within District), Division level and at the site/location level. Data will be shared with 15 District Divisions on a quarterly basis and will include the following reports:

1. Total Incident Rate (TIR) Monthly Trend Report (attachment A)

The report will provide Divisions with the following information; TIR performance on a monthly basis, monthly comparison of TIR performance compared to Division TIR reduction goals and a color coded measure of performance to goal. The TIR measurement is a nationally recognized measurement of safety performance which describes the number of employees per 100 full-time employees that have been involved in a recordable accident that meets the California Occupational Safety and Health Administration (Cal/OSHA) recordability criteria.

2. Top 5 Causes of Injury by Frequency and Severity Report (attachment B)

The report will provide Division level data related to the top five causes of injuries based on frequency (number of injuries) and severity (based on workers' compensation cost of injuries). Division management will use this chart to prioritize loss prevention activity within the Division based on the causes of the losses.

3. Site Specific OEHS Performance Data within Division Report (attachment C)

The report will provide Division level data on specific criteria (number of injuries, workers' compensation cost, and TIR, etc.,) at specific sites within the Division. Division management will utilize the report to identify specific sites that may need additional OEHS/Division attention related to reducing accidents and minimizing risks.

4. Top 10 Locations with the Highest Total Incident Rate within Division Report (attachment D)

The report will provide Division level data related to the top 10 locations within the Division with the highest TIR. Division management will use this chart to prioritize loss prevention activity within the Division based on frequency or losses at specific sites.

In addition to providing OEHS Scorecard reports to District Divisions, OEHS will also produce and distribute District-wide OEHS Scorecard reports to executive management outlining District-wide OEHS performance.

FY 2011-12 OEHS Scorecard - Quarterly Performance Report

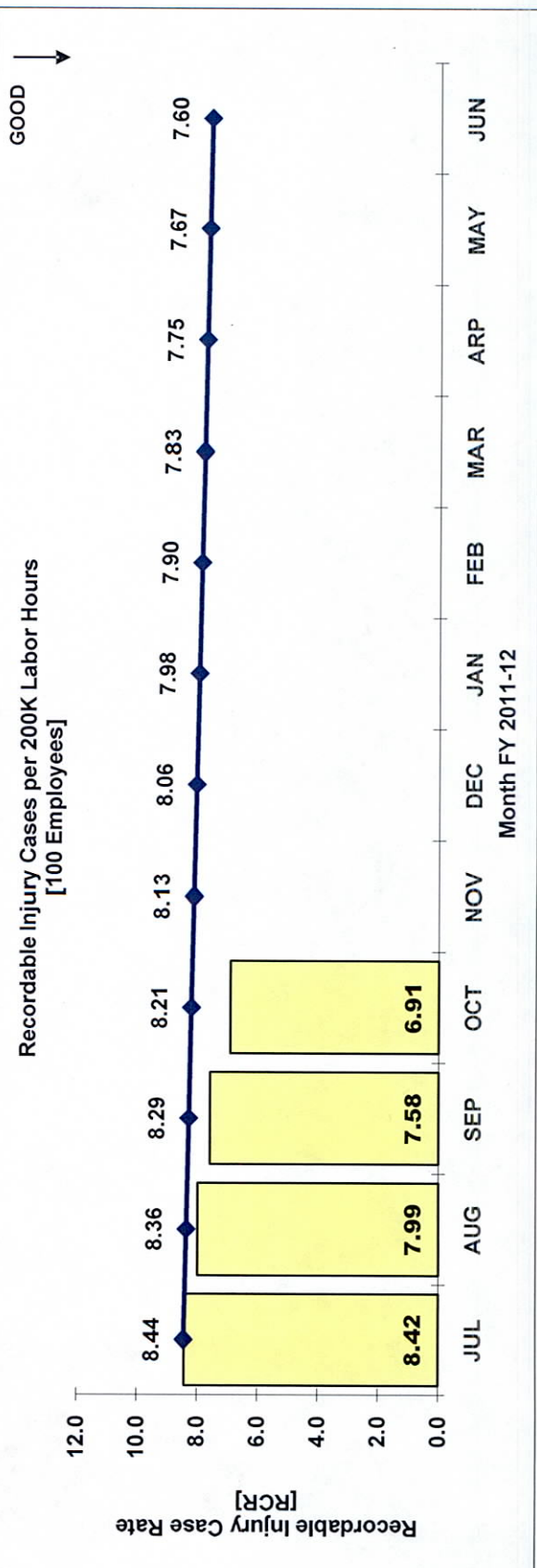
Total Incident Rate (TIR) Monthly Trend Report

(INSERT DIVISION HERE)



Decrease The Recordable Injury Case Rate

	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	ARP	MAY	JUN
FY 2011-12 ACTUAL	8.42	7.99	7.58	6.91								
FY 2011-12 GOAL	8.44	8.36	8.29	8.21	8.13	8.06	7.98	7.90	7.83	7.75	7.67	7.60
VARIANCE	-0.2%	-4.5%	-8.5%	-15.8%								
NUMBER OF CASES	38	26	23	18								
STOPLIGHT COLORS & VALUES FOR PERFORMANCE TO PLAN	≤3%	≤1.5%	≤0.1%	On Plan	≥0.1%	≥5%	≥7.5%	≥10%	≥12.5%	≥15%		
	10	9	8	7	6	5	4	3	2	1		



For additional information, please contact OEHS at 213-241-3199.

STOPLIGHT COLOR FOR THIS REPORTING PERIOD

BLUE
(Score = 10)

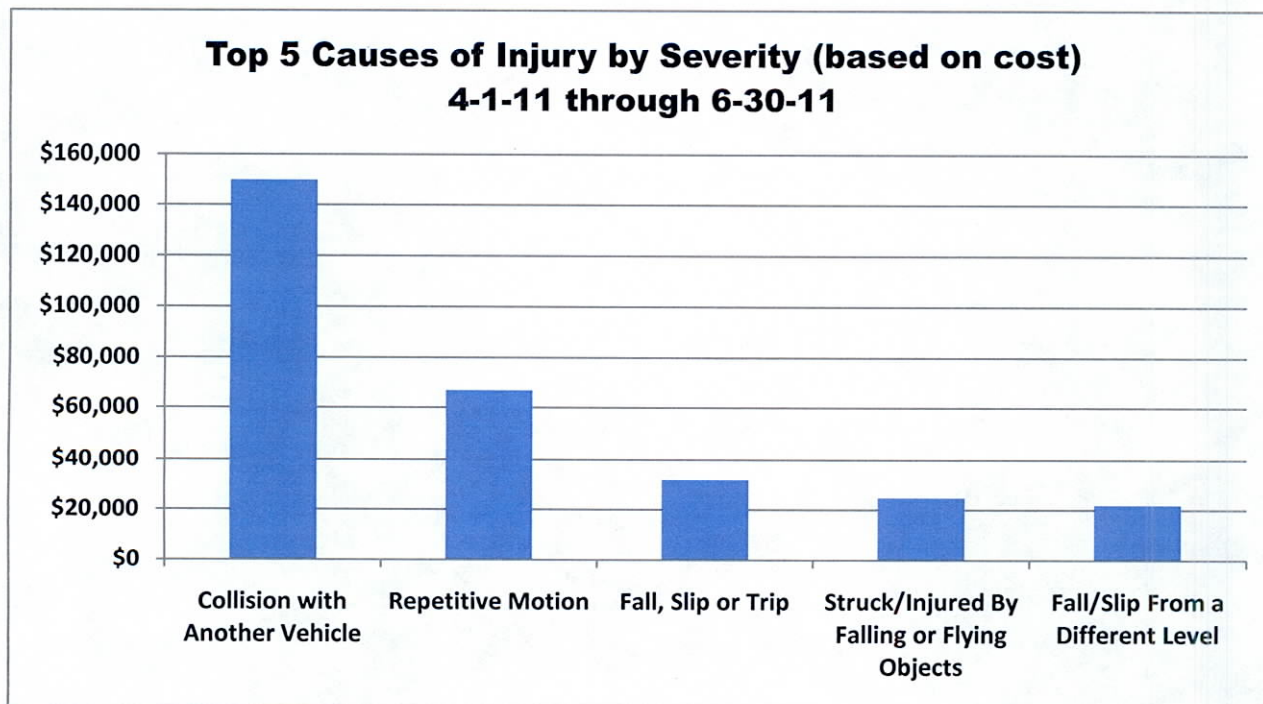
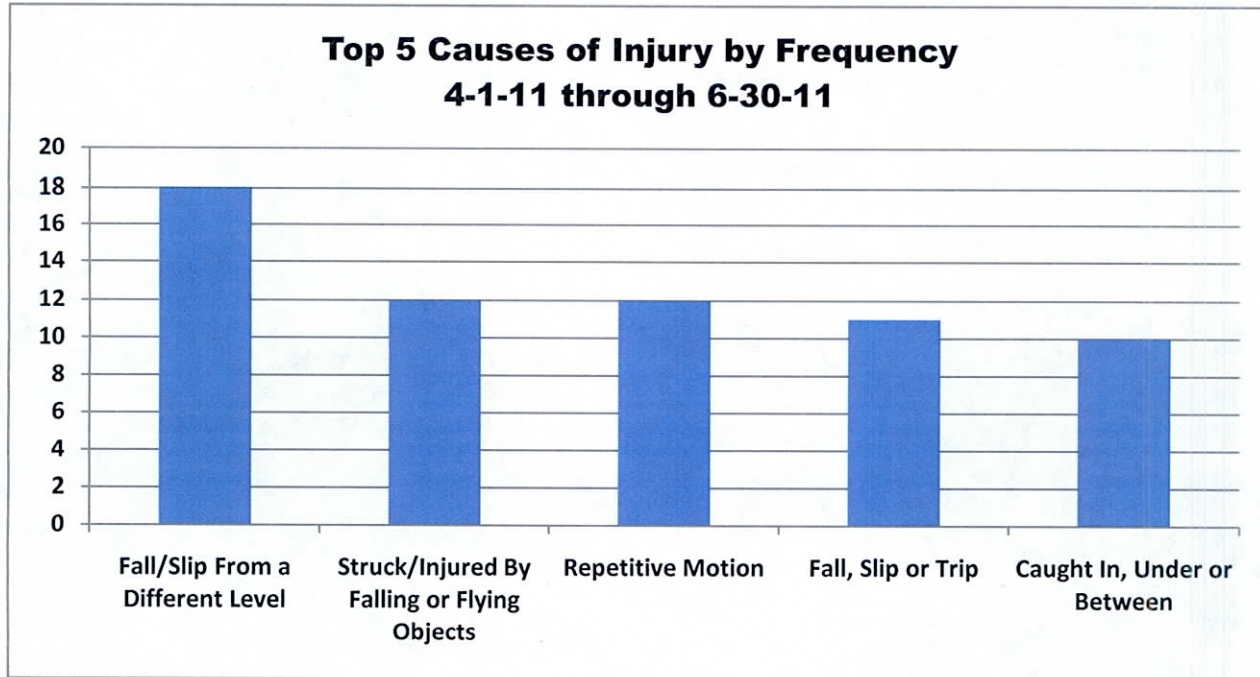
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ATTACHMENT A

FY 2011-12 OEHS Scorecard - Quarterly Performance Report

Top 5 Causes of Injury by Frequency and Severity

(INSERT DIVISION HERE)



For additional information, please contact OEHS at 213-241-3199.





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FY 2011-12 OEHS Scorecard - Quarterly Performance Report Site Specific Performance Data within (Insert Division Here)

FY 2010-11 -- July 1, 2010 through June 30, 2011						
Location Name	Location Code	Hours Worked	Recordable Injury Number	Cost	Avg Cost/Claim	Total Incident Rate
Site A	4131	2,479	1	\$22,585	\$22,585	80.67
Site B	4349	39,929	9	\$141,122	\$15,680	45.08
Site C	9542	36,289	7	\$37,303	\$5,329	38.58
Site D	8588	24,490	4	\$28,526	\$7,132	32.67
Site E	1959	100,135	13	\$42,163	\$3,243	25.96
Site F	8174	97,034	12	\$99,240	\$8,270	24.73
Site G	1947	147,312	14	\$32,489	\$2,321	19.01
Site H	8559	10,654	1	\$252	\$252	18.77
Site I	3610	25,225	2	\$1,783	\$891	15.86
Site J	8217	126,213	10	\$46,578	\$4,658	15.85
Site K	7638	16,515	0			0.00
Site L	2077	13,282	0			0.00
Site M	8816	14,217	0			0.00
Insert Division Here		9,698,930	407	\$2,242,361	\$5,509	8.39
LAUSD		92,227,249	3,711	\$26,540,565	\$6,360	8.05

¹ Represents costs attributed to accidents that occurred during January 1, 2011 to March 31, 2011, including reserves for anticipated future costs. Does not include supplemental labor or continuing costs for accidents occurring in previous years.

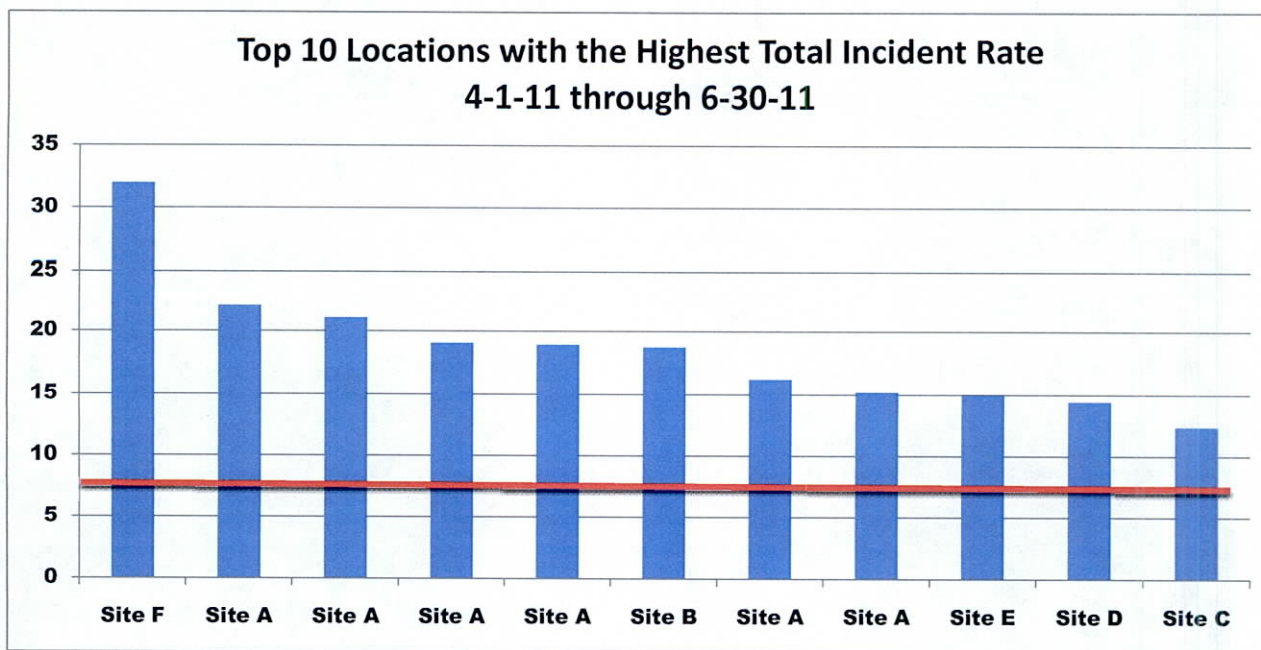
² Claims Rate = (Number of Workers' Comp claims opened x 200,000) / (Payroll hours worked).

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Top 10 Locations with the Highest Total Incident Rate

(INSERT DIVISION HERE)



— Represents Division Average Total Incident Rate for FY 2010-11
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